

Time	Topic	Content	Facilitator (Lead, Support)
Day 1: Surviving the Dinosaurs: Theories and Concepts of Anti-Fragility			
8:30	Welcome and Introductions	Our goals for this workshop Review of agenda for Day 1 and Day 2	Olivier, Todd
9:30	Building Resilient Systems for an Age of Uncertainty	<ul style="list-style-type: none"> • Anti-Fragility: Resilience 2.0 • Brief overview of USAID market resilience framework • Brief overview of Nassim Taleb's <i>Incerto</i> series and key concepts • Discussion about how the two approaches inform each other. 	Todd, Olivier
10:30	Coffee Break		
10:45	<i>In Real Life</i> : Brief Presentation of Nafoore Warsaaji and its Anti-fragile Horticultural Hubs	Concrete examples demonstrating how this theory is being applied in market systems in Senegal	Olivier
11:45	<i>More than the Sum of its Parts</i> : Understanding the components of Anti-fragile systems.	<ul style="list-style-type: none"> • Institutions, relationships, processes, and attitudes • Why 5 domains of Anti-fragility? • The Rules of Engagement: Do's and Don'ts 	Todd
13:00	Lunch		
14:00	<i>When is an option not an option?</i> Domain 1: Optionality	How does anti-fragility transform classic approaches to systems linkages and connectivity?	Todd, Olivier
15:00	<i>Necessity is a Mother!</i> Domain 2: Innovation	How does anti-fragility transform traditional approaches to promoting innovation?	Todd, Olivier
16:00	<i>Hearing through the noise.</i> Domain 3: Learning	When forecasting is difficult, how to use information for effective decision making?	Todd, Olivier
17:00	Questions, Discussion and Homework	Read Handouts View Nassim Taleb Videos on Youtube	Olivier
Day 2: The Devil in the Details: Applying Anti-fragility in Your Systems Work			
8:30	Welcome and Recap of Day 1 and Agenda for Day 2	Any insights over night? Overview of the Day's agenda	Olivier
9:00	<i>Anticipating an after thought</i> Domain 4: Variation and Inclusion	Why diversity and inclusion are <i>a priori</i> for anti-fragility	Todd, Olivier
10:00	<i>All Together Now!</i> Domain 5: Trust	How Trust sets the stage for collaboration and shared opportunity	Todd, Olivier
11:00	Coffee Break		

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11:30	<i>Antifragility and You</i> : Breakouts	Breakout groups to talk about how the 5 domains can be applied in their systems work. How does it change in different systems types?	Todd, Olivier
12:30	Breakout Group Reporting	How anti fragility can change what we are doing with systems approaches.	Breakout leaders
13:30	Lunch		
14:30	<i>Practical Matters</i> : How Connexus is institutionalizing anti-fragility using tools and processes	Assessment and work planning tools	Todd
15:00	<i>Proof is in the Pudding</i> : Antifragility in Real Life	Emerging examples of anti-fragility in Connexus work in Senegal	Todd
16:30	What are priorities for the future?	Questions, Discussion and Reading Recommendations	Participants Olivier, Todd
17:00	Close of Workshop		Olivier